



**Job Title:** Operator – Quality Control

**Location for Job:** Alvinston, ON

**Job Type:** Permanent Full-Time

**The Opportunity:**

Bioline Corporation is a privately owned Canadian technology development company. The company has established a processing facility in Alvinston, ON. In addition to the processing facility the company also operates out of a lab and office space in London Ontario. The BioLiNE process produces high value plant and soil health products. The main active ingredient in our products is fulvic acid, a biostimulant with a well proven record of multiple crop benefits. We are seeking highly motivated person to join our operations team.

**Position Overview:**

The **Operator – Quality Control** will report directly to our **Production Supervisor**. As a member of the production team the operator will work in tandem with others in both production, and research teams. The operator will be trained on the operation of all processes and equipment in the facility and is expected to be able to run all equipment safely and proficiently. The operator is also expected to contribute to the general cleaning, maintenance and upkeep of the plant and its operating equipment. It is expected that the operator will be a self-starter, a tactile and hands-on individual that is capable of initiating work on their-own and recognizing opportunities to get things done. The operator will help to achieve targets and will provide input for the development of various operating documents, procedures, and reports. Once trained, it is expected that the operator will be willing and able to use a forklift and tractor.

Once trained, the operator will be given the primary responsibility over the implementation of the Quality Control Management System (QCMS). This would entail ensuring that they themselves as well as all other operators are following the sampling, measurement, analysis and data recording protocols outlined in the QCMS. It is further expected that the operator – Quality Control will be responsible for the calibration of instrumentation and ensuring that all lab equipment used are calibrated and operating properly. The team’s primary objectives are to improve the performance of the process, the quality of the products, and validate various technological, and product quality performance metrics.

An ideal candidate for this position would have the following qualities:

- Motivated worker with the desire to learn and contribute in a team environment;
- Flexible and open-minded individual that can adapt to change quickly;
- Self-motivated individual with critical thinking and problem-solving skills;
- Goal-orientated individual with a positive, can-do disposition; and
- Able to learn new skills, assume new responsibilities and work cooperatively in a team.

Current regular work hours are 7am – 3pm, Mon – Fri. During production campaigns the operator will be required to come in on some Saturdays or Sundays for a few hours. Weekend shifts are decided upon by the team and are rotated between employees. The operator should be able to make themselves available for at least two weekend days (typically Saturdays per month). The employee would be paid for a minimum of 4hrs on any weekend work. As the production needs expand the operating hours for the facility may be changed. The goal is to transition from one team/shift to three teams/shifts. The ideal candidate would have the flexibility to be able to change and transition their work hours to typical shift work when needed.

**Key Responsibilities:**

- Operate various processing equipment;
- Adhere to all procedures outlined by management including: safety procedures, operating procedures, and preventive maintenance procedures;
- Collection of data, samples and observations on various aspects of operation;
- Conduct onsite sample analysis and quantification per QC/QA requirements;



- Provide ideas and input on modifications to the process that will help improve operations;
- Maintain a clean and organized work environment;
- Update and maintain good logbooks, records, and documentation;
- Troubleshoot any issues within the scope of knowledge, and training received; and
- Perform other **duties and responsibilities as required.**

**Qualifications:**

- A technical diploma or degree is an asset;
- Two years of experience working in a agri-food, chemical or other production facility is an asset;
- Previous experience working on a farm is an asset;
- Experience and good proficiency working with MS Suite (excel, word) an asset;
- Experience in a production lab, or quality control related role is an asset; and
- Experience and desire to use common manual and power tools to build things an asset.

**Application Process:**

Interested applicants are encouraged to email an updated resume and cover letter to [mrahbari@biolinecorp.ca](mailto:mrahbari@biolinecorp.ca).

**Deadline for submitting your resume for this position is Jan 20<sup>th</sup>, 2019.**